



Are you looking to make a difference and propel the global transition to clean energy? Come start your career with a growing renewable energy small business with headquarters in Fort Collins, Colorado and Calgary, Alberta. Solas Energy Consulting is seeking a full-time employee for a project manager position with the United States team. We provide consulting and construction management services for renewable energy projects across North America. Our expertise spans project development, project management, business development, and climate change policy analysis. With experience in renewable energy and climate change dating to the late 1990s, we have the depth and perspective required to help businesses navigate through the many issues associated with Climate Change policy and project development. Further information can be found at: www.solasenergyconsulting.com

Renewable Energy Project Manager

Position Overview

Solas Energy Consulting is seeking a seasoned, bright, motivated, and conscientious renewable energy project manager on a full-time basis to support the US team. The position can be remote or based in Fort Collins at the US headquarters. Travel is required for approximately 25% of the time, including to construction sites. Prospective applicants should have strong project management experience including with renewable energy technologies, a passion for the environment and for renewable energy, a positive entrepreneurial attitude, and strong communications and business skills.

Main Job Tasks and Responsibilities

- Assist clients in the project development and project management of renewable energy projects throughout the project life cycle – from development to construction, to operational hand-off.
- Assist Solas in business development efforts to grow business, including client relations, proposal development, and attendance at conferences and workshops.
- Develop plans and estimates for projects, including equipment and construction pricing, labor rates and schedules, and productivity estimates.
- Establish and review construction budgets, maintain construction schedules, review work scopes, and review and respond to RFIs, submittals and change orders.
- Coordinate external bidding process required to procure goods and services necessary for all phases of project execution, including preparation of bid packages, evaluation of proposals, contract negotiations, and recommendations to senior management.
- Support project developers in developing projects and assist risk management as requested to secure power-off take arrangements, financing agreements, equity acquisition agreements, and requests for proposals related to the projects/sites for which the Project Manager is responsible.
- Work in partnership with development teams to assure a seamless transition of sites into the construction phase.
- Provide leadership for on-site project team by building and motivating team members to meet project goals, adhering to their responsibilities and project milestones.
- Perform commercial and technical contract reviews for construction and procurement contract.
- Review, comment on, and negotiate project change orders.
- Review and comment on progress payment applications.
- Ensure successful QA/QC and commissioning processes.
- Assist in dispute, negotiation, arbitration, and litigation, as needed.
- Participate in establishing practices, templates, policies, tools, and partnerships to expand and mature these capabilities for the organization.
- Monitor staff performance and complete performance reviews.
- Travels as needed to perform required activities (approximately 25% of the time).

Education and Experience

- Prior experience as a Project Manager or Project Developer responsible for the development, design, engineering, and construction of utility-scale wind, solar, and/or battery energy storage projects is required for this position.
- Minimum of 10 years of experience in engineering and construction project management of utility-scale energy projects, with 5+ years focused on utility-scale renewable energy projects.
- BS/MS in Engineering or Construction Management with a PE license and/or PMP certification preferred.
- Strong contracting, contract negotiations, and risk management skills.
- Ability to manage multiple tasks within a project and multiple projects from conception to completion.
- Strong writing, communication, organizational, and interpersonal skills.
- Ability to clearly present the company and business concepts to both internal and external customers.
- Experience with project risk management and mitigation.
- General understanding and ability to use project scheduling software and methodology.
- Ability to interpret project financial reports and prepare cash flow forecasts.
- Familiarity with engineering practices, construction techniques, solar, wind, and energy storage technologies, and regulatory issues required.
- Ability to travel and work on remote renewable energy projects.
- Self-starter and comfortable in a fast-paced environment.

Essential Job Functions

- Ability to legally work in the United States.
- Valid driver's license and ability to drive.
- Ability to climb stairs and ladders, maintain balance on rough surfaces, stoop, and kneel.
- Ability to speak, write, and understand English.
- Ability to wear personal protective equipment including hard hats, boots, gloves, vests, and eye protection.
- Drug and alcohol screening may be required on a random basis and/or after being involved in any safety incidents.
- See and hear well without correction to avoid safety hazards to self or others.
- Use a computer, type, and complete paperwork associated with job functions.

Key Competencies

- Strong proficiency in MS Excel, Word, and PowerPoint.
- Internet skills including use of e-mail, group messaging, and research.
- Strong communication, organizational, and interpersonal skills; problem solving skills;
- Must be a self-starter and able to take initiative.
- Numerical and literacy skills.
- Strong attention to detail and focus on accuracy, consistency, and quality of work.
- High degree of integrity and reliability.
- Knowledge of principles and practices of basic office management.
- Strong leadership, contracting, and risk management.
- Comfortable with fast-paced, rapidly changing environment.
- Proven ability to work creatively and analytically in a problem-solving environment demonstrating teamwork, innovation, and excellence.
- Passionate and enthusiastic about alternative energy.
- Very strong verbal and written communication skills.
- Flexible, with ability to prioritize and manage multiple tasks.
- Functions well within a team environment.
- Strong organization and planning skills.



Compensation and Benefits

- This is a full-time, salaried, exempt position. Salary will depend on experience level.
- Benefits include medical, vision, dental, retirement, short-term disability, long-term disability, life insurance, AD&D, statutory worker's compensation, unemployment insurance, general liability, errors & omissions, activity reimbursement, paid vacation, and paid sick leave.

Disclaimer

This job description is not intended to be an exhaustive list of all skills and working conditions. It is intended to be an accurate reflection of those principal job elements essential for making fair pay decisions about the job. In no event shall the job description be construed to represent a contract of employment. Solas Energy Consulting maintains "at-will" employment, where either party is free to dissolve the relationship at any time.

Equal Employment Opportunity Statement

Solas Energy Consulting is an equal opportunity employer. Discrimination in the hiring or employment of individuals based on race, color, religion, sex (including pregnancy, sexual orientation, hair style, gender identity, or gender expression), national origin, disability, veteran's status, age, or genetic information (including family medical history) is illegal and will not be tolerated. Solas Energy Consulting will provide reasonable accommodations to applicants and employees who need them for medical or religious reasons, as required by law.